



COMMUNITY RELATIONS (CR) MANAGER - ALBANIA

About us

Bankers Petroleum Albania LTD is a wholly owned subsidiary of Bankers Petroleum Ltd.

Bankers Petroleum is a Canadian-based oil and gas exploration and production company focused on maximizing the value of its heavy oil assets in Albania by targeting steady growth in production and reserves through application of new and proven technologies.

Location: Fier, Albania

Albania offers a moderate climate, located across the Adriatic Sea from Italy and just north of Greece. Albania's central location offers a unique starting point to explore the Balkans, the Mediterranean, and both Western and Eastern Europe.

For candidates living abroad, in addition to the total compensation and regular benefits, **Bankers offers relocation or rotational expatriate packages.**

Summary

The CR Manager plays a critical role in supporting our governance principles of transparency, ethical practices and protecting the interest of all stakeholders.

To ensure we achieve not only financial success, but also facilitate economic, human resource and community development, we are seeking **an experienced Community Relations professional** to continue the relationship development of key stakeholders and interest groups that affect, or are affected by our operations in Albania.

Based in Albania and reporting to the Vice President - HSS&E based in Calgary, the CR Manager will be accountable for all compliance-related requirements of Bankers, for designing purposeful Community Development Programs and for accurately representing and executing Bankers' Corporate Social Responsibility (CSR) vision and for leading the active Bankers Petroleum Albania CR team.

Responsibilities

- Responsible for the development and leadership of the CR team to ensure proper operational and corporate standards are followed;
- Work closely and in cooperation with Operations, Health, Safety & Environment, Human Resources, Government Relations and other departments in Albania and Head Office in Calgary;
- Oversight of the company's compliance with: IFC / EBRD performance standards; social impact mitigation related to company operations and project activities on local communities;
- Understand and prioritize grievances and community relations strategy to ensure fair practices are in place and in support of Bankers' ethical standards;



Requirements and Skills

- Minimum of 10 years work experience in the areas of community development, social analysis and stakeholder engagement
- University degree in related field
- Demonstrated international experience working in developing countries and local communities
- Experience working in an Eastern European and/or post-conflict context is an asset
- Comfortable to work in an oilfield environment, providing leadership and support to all groups with regard to the Corporate Social Responsibility aspects of our operations
- Operates with the highest standard of ethics and business conduct at all times
- Experience related to resolution of community grievances
- Highly skilled in negotiations at all levels
- Knowledge of IFC/EBRD Performance Standards is an asset
- Experience in working in a multinational environment
- Knowledge of Albania's culture and social needs is preferred
- Ability to travel overseas representing Bankers' CSR mandate
- Experience working with the private sector, ideally Oil and Gas industry
- Excellent communication, verbal and written, skills
- Leadership and mentorship skills
- Security clearance required
- Valid driver's license

Resumes

Please submit your resume in confidence to: hr@bankerspetroleum.com.

Subject line: BPAL – CR

We thank all applicants for their interest in Bankers Petroleum, but **only candidates selected for an interview will be contacted.**