

Devoll Hydropower Sh.A. (DHP) is an Albanian Joint Venture company between the Austrian company EVN AG and the Norwegian company Statkraft AS, both of them active in the power sector. EVN AG and Statkraft AS are each holding 50% of the shares of DHP.

Devoll Hydropower Sh.A. will develop, plan, construct and operate three hydropower plants along the Devoll river with an installed capacity of approx. 280 MW.

In the framework of such investment, DHP is searching for potential candidates suitable for the position of:

Resettlement Livelihood Advisor

Main Responsibilities:

- ▶ Negotiate and Advise Project Affected Persons on their Livelihood options.
- ▶ Assess the state of agriculture in the proposed area and advise Project Affected Persons on both general and specific intervention options.
- ▶ Develop detailed livelihood development plans for the individual Project Affected Persons based on the agreed DHP livelihood options.
- ▶ Implement agricultural strategies consistent with GoA policies and recommendations as well as DHP sustainability principles
- ▶ Organizing and conducting field trials/farmer exchanges/demonstrations/experiments to determine the most appropriate techniques and find solutions to common problems
- ▶ Assist in modifying the implementation of livelihood plans based on the PAP request/requirements while maintaining DHPs overall objectives
- ▶ Collecting and analyzing data, crop yield and preparing indicators and reports to measure performance
- ▶ Organizing presentations, demonstrations, training and farm visits for Project Affected Persons, colleagues, partner organizations, and other interested groups
- ▶ Undertaking administrative duties, managing budgets and accounts, updating information and preparing reports.
- ▶ Communicating effectively, both in writing and orally, with Project Affected Persons, colleagues and members of the public.
- ▶ Work in a flexible and responsible manner with the Project Affected Persons and communities in line with DHP's policies
- ▶ Working place will be in Gramsh

Knowledge, skills and abilities required:

- ▶ A university degree, preferably in agriculture development or similar.
- ▶ Experience and knowledge in planning and implementation of rural development/agricultural and livestock/off farm strategies in the framework of externally assisted social projects. Understanding of livelihood restoration principles is a plus
- ▶ Experience in long term monitoring activities
- ▶ Comprehensive understanding of and commitment to equal opportunities and gender equality
- ▶ Excellent skills in field communication in the rural setting. Experience in the preparation of training materials is a plus
- ▶ Basic knowledge of Microsoft Office package
- ▶ Good oral and written communication skills in English
- ▶ Experience in working in a professional environment



Dr. Pendl & Dr. Piswanger
Human Resources Consultancy

Interested candidates are invited to submit their CV's **until December 31st 2012** under the email address: d.marko@pendlpiswanger.at with referential code PPAL 104/506